ANNUAL CERTIFICATION OF VIOLATIONS & REVIEW OF DRIVING RECORD

DAVIS MAIL SERVICES, INC.			
Driver Name:	L	icense #:	ST:
I certify that the following is a which I have been convicted or			
[] I have had	no violations.	[] Violations are as	listed below
Date of Conviction	Offense	Location	Type of Motor Vehicle Operated
If no violations are listed above account of any violation requi			
Daviewed Dur			
Reviewed By:		Title:	I
A	NNUAL REVIEW (OF DRIVING RECO	RD
In accordance with 49 Code of Regulations), all information p	pertinent to the above dri	ver's safety of operation, i	including the list of violations
furnished by him in accordanc	o with 15 of R Section 5	91.27, has been reviewed	for the past 12 months.

Note: An MVR from the Motor Vehicle Department or a third party vendor must be obtained and placed in the Driver File.