**The Motive App**

Davis Mail Services, Inc. has installed cameras in their vehicles. It is a critical violation of company policy to obstruct the view of these cameras in any way. One function of these cameras is to assist in monitoring and ensuring that drivers are complying with all federal, state, and local laws and that they are following the safe driving practices required to maintain employment with Davis Mail Services, Inc.

Every driver for Davis Mail Services, Inc. is required to have a device that allows them to download and use this app. Management reserves the right to terminate a driver at any time due to failure to learn how to use the Motive app and follow policy and requirements for the Motive App and the cameras.